

SEVERANCE FUND MEETING

UFCW & FELRA SEVERANCE FUND

AGENDA

DECEMBER 18, 2013

- I. CALL TO ORDER**
- II. MINUTES**
 - A. REGULAR MEETING – AUGUST 27, 2013**
 - B. APPEALS COMMITTEE MEETING – SEPTEMBER 17, 2013**
- III. FINANCIAL REPORT**
 - A. PNC BANK**
- IV. ACTUARY'S REPORT**
- V. ATTORNEY'S REPORT**
- VI. ADMINISTRATIVE MANAGER'S REPORT – (2Q13, 3Q13) (pg. 2 – 47)**
- VII. INVOICES (pg. 48)**
- VIII. OTHER FUND BUSINESS (pg. 49 – 53)**
 - A. MISCELLANEOUS CORRESPONDENCE**
 - B. PARTICIPANT APPEAL (REFERRED BY SUBCOMMITTEE)**
 - C. MEMORANDUM OF AGREEMENT**
- IX. NEXT MEETING DATE AND LOCATION**
- X. ADJOURNMENT**

MINUTES

**United Food and Commercial Workers
and Food Employers Labor Relations Association
Severance Plan**

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (410) 683-6500
(800) 638-2972
www.associated-admin.com

*A Program of the
FELRA & UFCW
Health and Welfare Fund*

4301 Garden City Drive, Suite 201
Landover, Maryland 20785-6102
Telephone: (301) 459-3020
(800) 638-2972
www.associated-admin.com

**MINUTES OF THE MEETING
OF THE APPEALS SUBCOMMITTEE OF THE
UFCW& FELRA SEVERANCE FUND
HELD ON SEPTEMBER 17, 2013
IN GAMBRILLS, MARYLAND**

The following committee members were present:

UNION

C. Wiszynski
T. Hipkins

EMPLOYER

L. Madert
D. White

Also present were:

E. Novak - Associated Administrators, LLC
C. Brown – Associated Administrators, LLC

I. APPEALS

L27 Severance Appeals:

Code	Issue	Decision
S13/105-6851	Late Application	Denied
S13/106-6357	Late Application, Late Appeal	Denied

L400 Severance Appeals:

Code	Issue	Decision
S13/103-8022	Benefit Recalculation	Denied
S13/110-7213	Severance - Late Application	Tabled

II. ADJOURNMENT

There being no further business, the meeting was adjourned.

Respectfully submitted,

Emily Novak, Appeals Supervisor

ADMINISTRATIVE MANAGER'S REPORT

UFCW & FELRA
SEVERANCE FUND
SECOND QUARTER 2013

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
SECOND QUARTER 2013
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
A&P	\$.35	7	\$0	2,991
A&P - NEW HIRE	.10	13	0	6,029
ACME - 27	.35	51	0	22,239
ACME - NEW HIRE	.10	85	0	29,321
FOOD-A-RAMA	.10	11	672	6,721
GIANT	.35	1,004	0	406,021
GIANT - NEW HIRE	.10	2,289	0	975,218
SAFEWAY	.35	430	0	218,382
SAFEWAY - NEW HIRE	.10	1,105	0	559,195
LOCAL 400 STAFF	.35	23	1,229	11,505
LOCAL 400 STAFF	.10	1	164	640
LOCAL 27 STAFF	.35	50	4,186	26,000
LOCAL 1776 STAFF	.35	0	0	0
CHESSIE F.C.U.	.25	5	596	2,383
KELCO F.C.U.	.15	2	135	901
WEPCO F.C.U.	.25	8	887	3,546
TOTAL		5,084	\$7,868	2,271,091

AVG. HOURLY CONTRIBUTION \$0.003

AVG. HOURS PER MEMBER PER MONTH 148.90

**FULL TIME
SECOND QUARTER 2013
EXPENSES**

BENEFIT ELIGIBILITY

TERMINATED	76
ELIGIBLE	54
NON-ELIGIBLE	22

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$16,469	\$1,029,153	\$143,780	\$1,189,402

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$1,189,402	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$20,124	\$2,000	\$1,000	\$17,124

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$1,189,402
BALANCE OF DEATH BENEFIT	17,124
FICA	67,201
FUTA	842
STATE UNEMP TAX	190
GROUP INSURANCE	19,068
ADMINISTRATION	43,316
MISCELLANEOUS	20,414

TOTAL	\$1,357,558
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MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$4,718
BANK FEES	30
LEGAL	15,420
PRINTING & POSTAGE	226
TELEPHONE	20
TOTAL	\$20,414

FULL TIME
2013
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$7,654	\$7,868	\$0	\$0	\$15,522
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$7,654	\$7,868	\$0	\$0	\$15,522
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EXPENSES

BENEFIT DISTRIBUTION	\$1,507,944	\$1,189,402	\$0	\$0	\$2,697,346
BALANCE OF DEATH BENEFIT	0	17,124	0	0	\$17,124
FICA	85,199	67,201	0	0	\$152,400
FUTA	638	843	0	0	\$1,481
STATE UNEMP TAX	0	190	0	0	\$190
GROUP INSURANCE	19,383	19,068	0	0	\$38,451
ADMINISTRATION	42,311	43,316	0	0	\$85,627
MISCELLANEOUS	12,002	20,414	0	0	\$32,416

TOTAL EXPENSES	\$1,667,477	\$1,357,558	\$0	\$0	\$3,025,035
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TOTAL INCOME	\$7,654	\$7,868	\$0	\$0	\$15,522
TOTAL EXPENSES	\$1,667,477	\$1,357,558	\$0	\$0	\$3,025,035
SURPLUS (DEF.)	(\$1,659,823)	(\$1,349,690)	\$0	\$0	(\$3,009,513)

AVG. HR. INC.	\$0.003	\$0.003	\$0.000	\$0.000	\$0.003
AVG. HR. EXP.	\$0.686	\$0.598	\$0.000	\$0.000	\$0.643
HR. SUR. (DEF.)	(\$0.683)	(\$0.595)	\$0.000	\$0.000	(\$0.640)

TOTAL PARTICIPANTS	5,167	5,084	0	0	5,126
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FULL TIME
2012
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$7,382	\$7,299	\$6,859	\$7,354	\$28,894
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$7,382	\$7,299	\$6,859	\$7,354	\$28,894
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EXPENSES

BENEFIT DISTRIBUTION	\$3,476,713	\$1,326,388	\$1,480,073	\$1,682,172	\$7,965,346
BALANCE OF DEATH BENEFIT	22,237	64,622	0	53,836	\$140,695
FICA	196,434	74,941	83,624	95,043	\$450,042
FUTA	8,490	2,133	1,286	590	\$12,499
STATE UNEMP TAX	546	190	62	89	\$887
GROUP INSURANCE	20,501	20,237	20,286	19,649	\$80,673
ADMINISTRATION	43,174	44,928	43,678	42,952	\$174,732
MISCELLANEOUS	793	11,213	9,367	12,081	\$33,454

TOTAL EXPENSES	\$3,768,888	\$1,544,652	\$1,638,376	\$1,906,412	\$8,858,328
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TOTAL INCOME	\$7,382	\$7,299	\$6,859	\$7,354	\$ 28,894
TOTAL EXPENSES	\$3,768,888	\$1,544,652	\$1,638,376	\$1,906,412	\$ 8,858,328
SURPLUS (DEF.)	(\$3,761,506)	(\$1,537,353)	(\$1,631,517)	(\$1,899,058)	(\$8,829,434)

AVG. HR. INC.	\$0.003	\$0.003	\$0.003	\$0.003	\$0.003
AVG. HR. EXP.	\$1.500	\$0.636	\$0.718	\$0.819	\$0.918
HR. SUR. (DEF.)	(\$1.497)	(\$0.633)	(\$0.715)	(\$0.815)	(\$0.915)

TOTAL PARTICIPANTS	5,431	5,466	5,314	5,225	5,359
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FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2013

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ADAMS, ELLEN V	35	\$34,341.95
BADGLEY, LINDA	32	\$31,429.01
BOLCH, SCOTT	16	\$4,280.35
CARTER, DON K	13	\$4,074.96
CASELL, PATRICIA	31	\$8,514.89
DEIKE, MICHELLE	27	\$5,745.70
DOETESCH, SANDRA	36	\$31,376.26
DRAYER, MICHAEL E	30	\$33,154.61
FILLHART, MICHAEL	25	\$8,156.59
FLACK, CLAUDETTE	30	\$9,586.68
GRAY, JOHN	25	\$8,318.52
GREENING, PETER	24	\$8,027.79
HARTWICK, DIANA	35	\$33,424.39
HEATH, LAURIE	32	\$29,428.27
HEWITT SR, GREGORY	31	\$34,373.88
HOUSER, CYNTHIA E	27	\$8,462.74
HUNTT, DAYNA	31	\$31,997.94
INGRAM, DORICA	35	\$31,680.20
JESSEE, DANNY	42	\$43,073.03
KIMBLE, VIRGINIA I	16	\$4,593.29
KIRSCH, ANTHONY	22	\$6,569.71
KURTZ, PHYLLIS	17	\$5,006.66
LANSDOWN, LIONEL H	30	\$31,441.83
LE, HAO T	21	\$5,849.45
LILLY, BETTY	27	\$8,901.73
MABRY, NORMA C	32	\$27,816.56
MAGRUDER, WANDA	18	\$5,051.88
MARTZ, JUNE A	30	\$28,912.51
MAYNARD, PATSY	43	\$47,381.84
MCDANIEL, S	17	\$3,590.92
MCGINNIS, JOHN W	30	\$26,662.13
MERCHANT, ROBERT S	31	\$27,663.01
NEWBY, ROSALAND	27	\$8,971.82
PAKULSKI JR EDWARD	32	\$29,897.14
PARKER, EDWARD	24	\$5,449.85
PETERSBERGER, MARSHA	19	\$5,105.83
PHIPPS, WESLEY	32	\$31,275.04

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
PIFER, SUSAN	40	\$38,697.49
RHODES, GERALD	42	\$43,870.92
RIDDELL, SUNIT B	16	\$3,774.44
SANDOVAL, JOSE A	30	\$34,170.84
SAR, SORAYA C	33	\$29,510.29
SAVOY, BERNARD	34	\$34,220.51
SHATTEEN, LINDA	41	\$44,081.62
SIMMONS, JULIA	38	\$29,767.80
SULLIVAN, NANCY P	23	\$7,965.32
TAYLOR, ELMA C	28	\$3,940.55
THOMPSON, WAYNE R	31	\$30,978.18
WADE, WAYMON M	44	\$47,493.22
WARD, CLAYTON C	39	\$40,448.58
WHEELER, THOMAS	26	\$8,946.93
WILLIAMS, DON	39	\$38,751.54
WILSON, GERALD	26	\$7,564.85
WOODS, THOMAS L	32	\$35,629.86

\$1,189,401.90

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

FULL TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2013

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ADAMS, ELLEN V	15	\$25,407.15	\$8,934.80	\$34,341.95
BADGLEY, LINDA	12	\$23,905.41	\$7,523.60	\$31,429.01
CASELL, PATRICIA	11	\$6,559.80	\$1,955.09	\$8,514.89
DIEKE, MICHELLE	7	\$4,458.53	\$1,287.17	\$5,745.70
DOETSCH, SANDRA	16	\$22,312.31	\$9,063.95	\$31,376.26
DRAYER, MICHAEL E	10	\$26,681.36	\$6,473.25	\$33,154.61
FILLHART, MICHAEL	5	\$7,269.19	\$887.40	\$8,156.59
FLACK, CLAUDETTE	10	\$7,839.08	\$1,747.60	\$9,586.68
GRAY, JOHN	5	\$7,270.32	\$1,048.20	\$8,318.52
GREENING, PETER	4	\$7,176.69	\$851.10	\$8,027.79
HEATH, LAURIE	12	\$22,543.72	\$6,884.55	\$29,428.27
HEWITT SR, GREGORY	11	\$25,799.62	\$8,574.26	\$34,373.88
HOUSER, CYNTHIA E	7	\$7,175.69	\$1,287.05	\$8,462.74
HUNTT, DAYNA	11	\$24,828.89	\$7,169.05	\$31,997.94
INGRAM, DORICA	15	\$22,672.25	\$9,007.95	\$31,680.20
JESSEE, DANNY	22	\$29,432.13	\$13,640.90	\$43,073.03
KIRSCH, ANTHONY	2	\$5,914.35	\$655.36	\$6,569.71
LANSDOWN, LIONEL H	10	\$25,195.73	\$6,246.10	\$31,441.83
LE, HAO T	1	\$5,653.65	\$195.80	\$5,849.45
LILLY, BETTY	7	\$7,969.23	\$932.50	\$8,901.73
MABRY, NORMA C	12	\$21,066.11	\$6,750.45	\$27,816.56
MARTZ, JUNE A	10	\$23,579.21	\$5,333.30	\$28,912.51
MAYNARD, PATSY	23	\$31,695.54	\$15,686.30	\$47,381.84
MCGINNIS, JOHN W	10	\$21,824.78	\$4,837.35	\$26,662.13
MERCHANT, ROBERT S	11	\$21,799.11	\$5,863.90	\$27,663.01
NEWBY, ROSALAND	7	\$7,490.66	\$1,481.16	\$8,971.82
PAKULSKI JR, EDWARD	12	\$22,676.99	\$7,220.15	\$29,897.14
PARKER, EDWARD	4	\$4,668.15	\$781.70	\$5,449.85
PHIPPS, WESLEY	12	\$23,082.56	\$8,192.48	\$31,275.04
PIFER, SUSAN	20	\$27,024.99	\$11,672.50	\$38,697.49
RHODES, GERALD	22	\$30,138.13	\$13,732.79	\$43,870.92
SANDOVLA, JOSE A	10	\$27,689.54	\$6,481.30	\$34,170.84
SAR, SORAYA C	13	\$22,854.69	\$6,655.60	\$29,510.29
SAVOY, BERNARD	14	\$25,170.56	\$9,049.95	\$34,220.51
SHATTEEN, LINDA	21	\$30,686.77	\$13,394.85	\$44,081.62
SIMMONS, JULIA	18	\$20,626.15	\$9,141.65	\$29,767.80
SULLIVAN, NANCY P	3	\$7,267.44	\$697.88	\$7,965.32
TAYLOR, ELMA C	8	\$2,875.65	\$1,064.90	\$3,940.55
THOMPSON, WAYNE R	11	\$24,255.73	\$6,722.45	\$30,978.18
WADE, WAYMON M	24	\$31,804.44	\$15,688.78	\$47,493.22
WARD, CLAYTON C	19	\$24,955.88	\$11,815.56	\$36,771.44

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
WHEELER, THOMAS	6	\$7,722.63	\$1,224.30	\$8,946.93
WILLIAMS, DON	19	\$26,409.14	\$12,342.40	\$38,751.54
WILSON, GERALD	6	\$6,560.13	\$1,004.72	\$7,564.85
WOODS, THOMAS L	12	\$27,584.41	\$8,045.45	\$35,629.86

\$837,574.49	\$279,247.55	\$1,116,822.04
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PART TIME
SECOND QUARTER 2013
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
A&P	\$.35	5	\$0	1,501
A&P - NEW HIRE	.10	21	0	6,779
ACME - 27	.35	13	0	3,956
ACME - NEW HIRE	.10	30	0	9,378
ACME - ADD - MEAT	.25	1	0	414
FOOD-A-RAMA	.10	0	0	0
GIANT	.35	214	0	59,139
GIANT - NEW HIRE	.10	1,881	0	865,652
GIANT - ADD - MEAT	.25	0	0	0
SAFEWAY	.35	32	0	11,269
SAFEWAY - ADD-MEAT	.25	0	0	0
SAFEWAY - NEW HIRE	.10	418	0	124,093
LOCAL 27 STAFF - ADD.	.35	0	0	0
LOCAL 27 STAFF-NEW HIRE	.10	0	0	0
TOTAL		2,615	\$0	1,082,180

<u>AVG. HOURLY CONTRIBUTION</u>	\$0.000
<u>AVG. HOURS PER MEMBER PER MONTH</u>	137.95

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

**PART TIME
SECOND QUARTER 2013
EXPENSES**

BENEFIT ELIGIBILITY

TERMINATED	75
ELIGIBLE	32
NON-ELIGIBLE	43

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$3,198	\$294,593	\$43,922	\$341,712

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$341,712	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$0	\$0	\$0	\$0

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$341,712
BALANCE OF DEATH BENEFIT	0
FICA	19,307
FUTA	842
STATE UNEMP TAX	190
GROUP INSURANCE	4,097
ADMINISTRATION	22,269
MISCELLANEOUS	20,413
TOTAL	\$408,830

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$4,717
BANK FEES	30
LEGAL	15,420
PRINTING & POSTAGE	226
TELEPHONE	20
TOTAL	\$20,413

PART TIME
2013
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$55	\$0	\$0	\$0	\$55
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$55	\$0	\$0	\$0	\$55
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EXPENSES

BENEFIT DISTRIBUTION	\$391,915	\$341,712	\$0	\$0	\$733,627
BALANCE OF DEATH BENEFIT	0	0	0	0	\$0
FICA	22,143	19,307	0	0	\$41,450
FUTA	638	842	0	0	\$1,480
STATE UNEMP TAX	0	190	0	0	\$190
GROUP INSURANCE	4,168	4,097	0	0	\$8,265
ADMINISTRATION	21,616	22,269	0	0	\$43,885
MISCELLANEOUS	12,000	20,413	0	0	\$32,413

TOTAL EXPENSES	\$452,480	\$408,830	\$0	\$0	\$861,310
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TOTAL INCOME	\$55	\$0	\$0	\$0	\$55
TOTAL EXPENSES	\$452,480	\$408,830	\$0	\$0	\$861,310
SURPLUS (DEF.)	(\$452,425)	(\$408,830)	\$0	\$0	(\$861,255)

AVG. HR. INC.	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
AVG. HR. EXP.	\$0.594	\$0.378	\$0.000	\$0.000	\$0.467
SURPLUS (DEF.)	(\$0.594)	(\$0.378)	\$0.000	\$0.000	(\$0.467)

TOTAL PARTICIPANTS	2,642	2,615	0	0	2,629
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PART TIME
2012
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$964,953	\$213,840	\$188,837	\$450,570	\$1,818,200
BALANCE OF DEATH BENEFIT	17,764	0	28,053	3,553	\$49,370
FICA	54,520	12,082	10,669	25,457	\$102,728
FUTA	8,489	2,132	1,286	590	\$12,497
STATE UNEMP TAX	546	190	62	89	\$887
GROUP INSURANCE	4,502	4,389	4,385	4,228	\$17,504
ADMINISTRATION	22,241	22,961	22,260	22,005	\$89,467
MISCELLANEOUS	790	11,212	9,367	12,081	\$33,450

TOTAL EXPENSES	\$1,073,805	\$266,806	\$264,919	\$518,575	\$2,124,105
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$1,073,805	\$266,806	\$264,919	\$518,575	\$2,124,105
SURPLUS (DEF.)	(\$1,073,805)	(\$266,806)	(\$264,919)	(\$518,575)	(\$2,124,105)

AVG. HR. INC.	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
AVG. HR. EXP.	(\$1.318)	(\$0.326)	(\$0.348)	(\$0.667)	(\$0.665)
SURPLUS (DEF.)	\$1.318	\$0.326	\$0.348	\$0.667	\$0.665

TOTAL PARTICIPANTS	2,799	2,793	2,708	2,664	2,741
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PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2013

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
BARWICK, DANIEL W	32	\$23,183.20
CASEY, LEA T	23	\$5,077.91
CASH, DEBORAH L	13	\$2,576.75
CLARK, ROBERT T	13	\$1,790.86
COVINGTON, LESLIE	11	\$2,000.85
CROSS, COLLETTE M	23	\$2,892.73
DEOLIVEIRA, GLAUCIA	18	\$2,493.26
FOLTA, WILLIAM	24	\$5,521.70
GILES, BOBBY	13	\$3,299.52
GRIMALDI, JOANNE	37	\$27,003.54
HAGAMAN, DONNA M	32	\$19,616.63
HARE, KATHLEEN	23	\$5,056.90
JOHNSON, ELEANOR F	32	\$24,141.29
KEYES, DANIEL	23	\$4,896.21
LEEMAN, KAREN	32	\$23,394.82
LEMBEROS, ANDREW	31	\$15,055.16
LEUSCHEL, DENISE	32	\$17,842.20
LINDENBAUM, MARIOS B	24	\$4,708.40
MOORE, MICHAEL H	21	\$3,373.73
MUSSELMAN, JOY	28	\$7,816.86
PREAST, TIMOTHY S	39	\$43,156.49
PURDUM, CYNTHIA M	25	\$5,691.10
RIDER, TERRY L	22	\$4,068.81
RIDGEWAY, GAIL Y	40	\$33,785.91
STRAYER, JAMES A	24	\$7,577.20
SUAREZ, JAIME	17	\$2,581.15
TORAN, SHAMELLI S	15	\$2,069.19
TORRES, MARIA B	20	\$5,710.01
TROMBETTA, CLARAMARIE	37	\$28,479.43
TRUONG, CUONG	15	\$2,206.71
VALLANDINGHAM, BONNIE	18	\$2,687.30
WATKINS, EVONNE	13	\$1,955.94

\$341,711.76

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2013

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
BARWICK, D	12	\$18,477.45	\$4,705.75	\$23,183.20
CASEY, LEA T	3	\$3,795.95	\$1,281.96	\$5,077.91
CROSS, COLLETTE M	3	\$2,739.73	\$153.00	\$2,892.73
FOLTA, WILLIAM	4	\$5,038.20	\$483.50	\$5,521.70
GRIMALDI, JOANNE	17	\$20,897.09	\$6,106.45	\$27,003.54
HAGAMAN, DONNA M	12	\$15,404.38	\$4,212.25	\$19,616.63
HARE, KATHLEEN	3	\$4,607.60	\$449.30	\$5,056.90
JOHNSON, ELEANOR	12	\$18,045.69	\$6,095.60	\$24,141.29
KEYES, DANIEL	3	\$4,622.41	\$273.80	\$4,896.21
LEEMAN, KAREN	12	\$18,048.22	\$5,346.60	\$23,394.82
LEMBEROS, ANDREW	11	\$13,485.76	\$1,569.40	\$15,055.16
LEUSCHEL, DENISE	12	\$14,456.65	\$3,385.55	\$17,842.20
LINDENBAUM, MARION	4	\$4,130.50	\$577.90	\$4,708.40
MOORE, MICHAEL H	1	\$3,182.13	\$191.60	\$3,373.73
MUSSELMAN, JOY	8	\$6,741.31	\$1,075.55	\$7,816.86
PREAST, TIMOTHY S	19	\$30,227.63	\$12,928.86	\$43,156.49
PURDUM, CYNTHIA M	5	\$4,978.70	\$712.40	\$5,691.10
RIDER, TERRY L	2	\$3,737.21	\$331.60	\$4,068.81
RIDGEWAY, GAIL Y	20	\$22,828.89	\$10,957.02	\$33,785.91
STRAYER, JAMES A	4	\$6,912.60	\$664.60	\$7,577.20
TROMBETTA, CLARAMARIE	17	\$20,507.83	\$7,971.60	\$28,479.43

\$242,865.93

\$69,474.29

\$312,340.22

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2013

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ADAMS, ELLEN V	15	\$25,407.15	\$8,934.80	\$34,341.95
BADGLEY, LINDA	12	\$23,905.41	\$7,523.60	\$31,429.01
BARWICK, D	12	\$18,477.45	\$4,705.75	\$23,183.20
CASEY, LEA T	3	\$3,795.95	\$1,281.96	\$5,077.91
CASELL, PATRICIA	11	\$6,559.80	\$1,955.09	\$8,514.89
CROSS, COLLETTE M	3	\$2,739.73	\$153.00	\$2,892.73
DIEKE, MICHELLE	7	\$4,458.53	\$1,287.17	\$5,745.70
DOETSCH, SANDRA	16	\$22,312.31	\$9,063.95	\$31,376.26
DRAYER, MICHAEL E	10	\$26,681.36	\$6,473.25	\$33,154.61
FILLHART, MICHAEL	5	\$7,269.19	\$887.40	\$8,156.59
FLACK, CLAUDETTE	10	\$7,839.08	\$1,747.60	\$9,586.68
FOLTA, WILLIAM	4	\$5,038.20	\$483.50	\$5,521.70
GRAY, JOHN	5	\$7,270.32	\$1,048.20	\$8,318.52
GREENING, PETER	4	\$7,176.69	\$851.10	\$8,027.79
GRIMALDI, JOANNE	17	\$20,897.09	\$6,106.45	\$27,003.54
HAGAMAN, DONNA M	12	\$15,404.38	\$4,212.25	\$19,616.63
HARE, KATHLEEN	3	\$4,607.60	\$449.30	\$5,056.90
HEATH, LAURIE	12	\$22,543.72	\$6,884.55	\$29,428.27
HEWITT SR, GREGORY	11	\$25,799.62	\$8,574.26	\$34,373.88
HOUSER, CYNTHIA E	7	\$7,175.69	\$1,287.05	\$8,462.74
HUNTT, DAYNA	11	\$24,828.89	\$7,169.05	\$31,997.94
INGRAM, DORICA	15	\$22,672.25	\$9,007.95	\$31,680.20
JESSEE, DANNY	22	\$29,432.13	\$13,640.90	\$43,073.03
JOHNSON, ELEANOR	12	\$18,045.69	\$6,095.60	\$24,141.29
KEYES, DANIEL	3	\$4,622.41	\$273.80	\$4,896.21
KIRSCH, ANTHONY	2	\$5,914.35	\$655.36	\$6,569.71
LANSDOWN, LIONEL H	10	\$25,195.73	\$6,246.10	\$31,441.83
LE, HAO T	1	\$5,653.65	\$195.80	\$5,849.45
LEEMAN, KAREN	12	\$18,048.22	\$5,346.60	\$23,394.82
LEMBEROS, ANDREW	11	\$13,485.76	\$1,569.40	\$15,055.16
LEUSCHEL, DENISE	12	\$14,456.65	\$3,385.55	\$17,842.20
LILLY, BETTY	7	\$7,969.23	\$932.50	\$8,901.73
LINDENBAUM, MARION	4	\$4,130.50	\$577.90	\$4,708.40
MABRY, NORMA C	12	\$21,066.11	\$6,750.45	\$27,816.56
MARTZ, JUNE A	10	\$23,579.21	\$5,333.30	\$28,912.51
MAYNARD, PATSY	23	\$31,695.54	\$15,686.30	\$47,381.84
MCGINNIS, JOHN W	10	\$21,824.78	\$4,837.35	\$26,662.13
MERCHANT, ROBERT S	11	\$21,799.11	\$5,863.90	\$27,663.01
MOORE, MICHAEL H	1	\$3,182.13	\$191.60	\$3,373.73
MUSSELMAN, JOY	8	\$6,741.31	\$1,075.55	\$7,816.86
NEWBY, ROSALAND	7	\$7,490.66	\$1,481.16	\$8,971.82

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
PAKULSKI JR, EDWARD	12	\$22,676.99	\$7,220.15	\$29,897.14
PARKER, EDWARD	4	\$4,668.15	\$781.70	\$5,449.85
PHIPPS, WESLEY	12	\$23,082.56	\$8,192.48	\$31,275.04
PIFER, SUSAN	20	\$27,024.99	\$11,672.50	\$38,697.49
PREAST, TIMOTHY S	19	\$30,227.63	\$12,928.86	\$43,156.49
PURDUM, CYNTHIA M	5	\$4,978.70	\$712.40	\$5,691.10
RHODES, GERALD	22	\$30,138.13	\$13,732.79	\$43,870.92
RIDER, TERRY L	2	\$3,737.21	\$331.60	\$4,068.81
RIDGEWAY, GAIL Y	20	\$22,828.89	\$10,957.02	\$33,785.91
SANDOVLA, JOSE A	10	\$27,689.54	\$6,481.30	\$34,170.84
SAR, SORAYA C	13	\$22,854.69	\$6,655.60	\$29,510.29
SAVOY, BERNARD	14	\$25,170.56	\$9,049.95	\$34,220.51
SHATTEEN, LINDA	21	\$30,686.77	\$13,394.85	\$44,081.62
SIMMONS, JULIA	18	\$20,626.15	\$9,141.65	\$29,767.80
STRAYER, JAMES A	4	\$6,912.60	\$664.60	\$7,577.20
SULLIVAN, NANCY P	3	\$7,267.44	\$697.88	\$7,965.32
TAYLOR, ELMA C	8	\$2,875.65	\$1,064.90	\$3,940.55
THOMPSON, WAYNE R	11	\$24,255.73	\$6,722.45	\$30,978.18
TROMBETTA, CLARAMARIE	17	\$20,507.83	\$7,971.60	\$28,479.43
WADE, WAYMON M	24	\$31,804.44	\$15,688.78	\$47,493.22
WARD, CLAYTON C	19	\$24,955.88	\$11,815.56	\$36,771.44
WHEELER, THOMAS	6	\$7,722.63	\$1,224.30	\$8,946.93
WILLIAMS, DON	19	\$26,409.14	\$12,342.40	\$38,751.54
WILSON, GERALD	6	\$6,560.13	\$1,004.72	\$7,564.85
WOODS, THOMAS L	12	\$27,584.41	\$8,045.45	\$35,629.86

\$1,080,440.42	\$348,721.84	\$1,429,162.26
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COMBINED
2013
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$7,709	\$7,868	\$0	\$0	\$15,577
ALLOCATED CONTRS.	0	0	0	0	\$0
INTEREST	148,454	134,007	0	0	282,461
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$156,163	\$141,875	\$0	\$0	\$298,038
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EXPENSES

BENEFIT DISTRIBUTION	\$1,899,859	\$1,531,114	\$0	\$0	\$3,430,973
BALANCE OF DEATH BENEFIT	0	\$17,124	0	0	\$17,124
FICA	107,342	\$86,508	0	0	\$193,850
FUTA	1,276	\$1,685	0	0	\$2,961
STATE UNEMP TAX	0	\$380	0	0	\$380
GROUP INSURANCE	23,551	\$23,165	0	0	\$46,716
ADMINISTRATION	63,927	\$65,585	0	0	\$129,512
MISCELLANEOUS	24,002	\$40,827	0	0	\$64,829

TOTAL EXPENSES	\$2,119,957	\$1,766,388	\$0	\$0	\$3,886,345
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TOTAL INCOME	\$156,163	\$141,875	\$0	\$0	\$298,038
TOTAL EXPENSES	\$2,119,957	\$1,766,388	\$0	\$0	\$3,886,345
SURPLUS (DEF.)	(\$1,963,794)	(\$1,624,513)	\$0	\$0	(\$3,588,307)

AVG. HR. INC.	\$0.049	\$0.042	\$0.000	\$0.000	\$0.046
AVG. HR. EXP.	\$0.664	\$0.527	\$0.000	\$0.000	\$0.594
HR. SUR. (DEF.)	(\$0.615)	(\$0.484)	\$0.000	\$0.000	(\$0.548)

TOTAL PARTICIPANTS	7,809	7,696	0	0	7,754
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FUND RESERVE AS OF JUNE 30, 2013 - \$15,072,061

COMBINED
2012
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS ¹	\$7,382	\$5,199,143	\$32,024	\$7,354	\$5,245,903
ALLOCATED CONTRS.	0	0	0	0	\$0
INTEREST	145,647	134,170	146,336	207,581	633,734
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$153,029	\$5,333,313	\$178,360	\$214,935	\$5,879,637
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EXPENSES

BENEFIT DISTRIBUTION	\$4,441,666	\$1,540,228	\$1,668,910	\$2,132,742	\$9,783,546
BALANCE OF DEATH BENEFIT	40,001	64,622	28,053	57,389	190,065
FICA	250,954	87,023	94,293	120,500	552,770
FUTA	16,979	4,265	2,572	1,180	24,996
STATE UNEMP TAX	1,092	380	124	178	1,774
GROUP INSURANCE	25,003	24,626	24,671	23,877	98,177
ADMINISTRATION	65,415	67,889	65,938	64,957	264,199
MISCELLANEOUS	1,583	22,425	18,734	24,162	66,904

TOTAL EXPENSES	\$4,842,693	\$1,811,458	\$1,903,295	\$2,424,987	\$10,982,432
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TOTAL INCOME	\$153,029	\$5,333,313	\$178,360	\$214,935	\$5,879,637
TOTAL EXPENSES	\$4,842,693	\$1,811,458	\$1,903,295	\$2,424,987	\$10,982,432
SURPLUS (DEF.)	(\$4,689,664)	\$3,521,855	(\$1,724,935)	(\$2,210,052)	(\$5,102,796)

AVG. HR. INC.	\$0.046	\$1.641	\$0.059	\$0.069	\$0.454
AVG. HR. EXP.	\$1.456	\$0.557	\$0.626	\$0.780	\$0.855
HR. SUR. (DEF.)	(\$1.410)	\$1.084	(\$0.567)	(\$0.711)	(\$0.401)

TOTAL PARTICIPANTS	8,230	8,259	8,022	7,889	8,100
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FUND RESERVE AS OF DECEMBER 31, 2012 - \$16,878,534

¹ CONTRIBUTION PAYMENTS MADE AS REQUIRED UNDER THE NEW COLLECTIVE BARGAINING AGREEMENT

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2013

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ADAMS, ELLEN V	35	\$34,341.95
BADGLEY, LINDA	32	\$31,429.01
BARWICK, DANIEL W	32	\$23,183.20
BOLCH, SCOTT	16	\$4,280.35
CARTER, DON K	13	\$4,074.96
CASEY, LEA T	23	\$5,077.91
CASH, DEBORAH L	13	\$2,576.75
CASELL, PATRICIA	31	\$8,514.89
CLARK, ROBERT T	13	\$1,790.86
COVINGTON, LESLIE	11	\$2,000.85
CROSS, COLLETTE M	23	\$2,892.73
DEIKE, MICHELLE	27	\$5,745.70
DEOLIVEIRA, GLAUCIA	18	\$2,493.26
DOETESCH, SANDRA	36	\$31,376.26
DRAYER, MICHAEL E	30	\$33,154.61
FILLHART, MICHAEL	25	\$8,156.59
FLACK, CLAUDETTE	30	\$9,586.68
FOLTA, WILLIAM	24	\$5,521.70
GILES, BOBBY	13	\$3,299.52
GRAY, JOHN	25	\$8,318.52
GREENING, PETER	24	\$8,027.79
GRIMALDI, JOANNE	37	\$27,003.54
HAGAMAN, DONNA M	32	\$19,616.63
HARE, KATHLEEN	23	\$5,056.90
HARTWICK, DIANA	35	\$33,424.39
HEATH, LAURIE	32	\$29,428.27
HEWITT SR, GREGORY	31	\$34,373.88
HOUSER, CYNTHIA E	27	\$8,462.74
HUNTT, DAYNA	31	\$31,997.94
INGRAM, DORICA	35	\$31,680.20
JESSEE, DANNY	42	\$43,073.03
JOHNSON, ELEANOR F	32	\$24,141.29
KEYES, DANIEL	23	\$4,896.21
KIMBLE, VIRGINIA I	16	\$4,593.29
KIRSCH, ANTHONY	22	\$6,569.71
KURTZ, PHYLLIS	17	\$5,006.66
LANSDOWN, LIONEL H	30	\$31,441.83
LE, HAO T	21	\$5,849.45

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
LEEMAN, KAREN	32	\$23,394.82
LEMBEROS, ANDREW	31	\$15,055.16
LEUSCHEL, DENISE	32	\$17,842.20
LILLY, BETTY	27	\$8,901.73
LINDENBAUM, MARIOS B	24	\$4,708.40
MABRY, NORMA C	32	\$27,816.56
MAGRUDER, WANDA	18	\$5,051.88
MARTZ, JUNE A	30	\$28,912.51
MAYNARD, PATSY	43	\$47,381.84
MCDANIEL, S	17	\$3,590.92
MCGINNIS, JOHN W	30	\$26,662.13
MERCHANT, ROBERT S	31	\$27,663.01
MOORE, MICHAEL H	21	\$3,373.73
MUSSELMAN, JOY	28	\$7,816.86
NEWBY, ROSALAND	27	\$8,971.82
PAKULSKI JR EDWARD	32	\$29,897.14
PARKER, EDWARD	24	\$5,449.85
PETERSBERGER, MARSHA	19	\$5,105.83
PHIPPS, WESLEY	32	\$31,275.04
PIFER, SUSAN	40	\$38,697.49
PREAST, TIMOTHY S	39	\$43,156.49
PURDUM, CYNTHIA M	25	\$5,691.10
RHODES, GERALD	42	\$43,870.92
RIDDELL, SUNIT B	16	\$3,774.44
RIDER, TERRY L	22	\$4,068.81
RIDGEWAY, GAIL Y	40	\$33,785.91
SANDOVAL, JOSE A	30	\$34,170.84
SAR, SORAYA C	33	\$29,510.29
SAVOY, BERNARD	34	\$34,220.51
SHATTEEN, LINDA	41	\$44,081.62
SIMMONS, JULIA	38	\$29,767.80
STRAYER, JAMES A	24	\$7,577.20
SUAREZ, JAIME	17	\$2,581.15
SULLIVAN, NANCY P	23	\$7,965.32
TAYLOR, ELMA C	28	\$3,940.55
THOMPSON, WAYNE R	31	\$30,978.18
TORAN, SHAMELLI S	15	\$2,069.19
TORRES, MARIA B	20	\$5,710.01
TROMBETTA, CLARAMARIE	37	\$28,479.43
TRUONG, CUONG	15	\$2,206.71
VALLANDINGHAM, BONNIE	18	\$2,687.30

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
WADE, WAYMON M	44	\$47,493.22
WARD, CLAYTON C	39	\$40,448.58
WATKINS, EVONNE	13	\$1,955.94
WHEELER, THOMAS	26	\$8,946.93
WILLIAMS, DON	39	\$38,751.54
WILSON, GERALD	26	\$7,564.85
WOODS, THOMAS L	32	\$35,629.86

\$1,531,113.66

SECOND QUARTER 2013

DELINQUENCIES

MONTH	EMPLOYER	AMOUNT
July 2012	ACME ¹	\$240,298.18
July 2012	SUFER FRESH ¹	\$542,863.41

¹ HAVE BEEN REFERRED TO FUND COUNSEL

*UFCW & FELRA
SEVERANCE FUND
THIRD QUARTER 2013*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
THIRD QUARTER 2013
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
A&P	\$.35	7	\$0	3,012
A&P - NEW HIRE	.10	13	0	6,032
ACME - 27	.35	52	0	21,711
ACME - NEW HIRE	.10	83	0	34,867
FOOD-A-RAMA	.10	12	718	7,183
GIANT	.35	978	0	384,105
GIANT - NEW HIRE	.10	2,273	0	928,021
SAFEWAY	.35	422	0	208,648
SAFEWAY - NEW HIRE	.10	1,099	0	541,762
LOCAL 400 STAFF	.35	24	1,229	11,865
LOCAL 400 STAFF	.10	2	104	1,040
LOCAL 27 STAFF	.35	17	1,481	9,200
CHESSIE F.C.U.	.25	5	524	2,096
KELCO F.C.U.	.15	2	128	852
WEPCO F.C.U.	.25	7	667	2,668
TOTAL		4,996	\$4,851	2,163,060

AVG. HOURLY CONTRIBUTION \$0.002

AVG. HOURS PER MEMBER PER MONTH 144.32

FULL TIME THIRD QUARTER 2013 EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	63
ELIGIBLE	59
NON-ELIGIBLE	4

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$19,126	\$1,038,999	\$140,195	\$1,198,320

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$1,198,320	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$20,056	\$2,600	\$2,000	\$15,456

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$1,198,320
BALANCE OF DEATH BENEFIT	15,456
FICA	67,705
FUTA	604
STATE UNEMP TAX	256
GROUP INSURANCE	18,745
ADMINISTRATION	42,340
MISCELLANEOUS	16,117

TOTAL	\$1,359,543
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MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,002
BANK FEES	30
INV. MGNE FEE	578
LEGAL	10,228
PRINTING & POSTAGE	190
TELEPHONE	89

TOTAL	\$16,117
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FULL TIME
2013
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$7,654	\$7,868	\$4,851	\$0	\$20,373
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$7,654	\$7,868	\$4,851	\$0	\$20,373
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EXPENSES

BENEFIT DISTRIBUTION	\$1,507,944	\$1,189,402	\$1,198,320	\$0	\$3,895,666
BALANCE OF DEATH BENEFIT	0	17,124	15,456	0	\$32,580
FICA	85,199	67,201	67,705	0	\$220,105
FUTA	638	843	604	0	\$2,085
STATE UNEMP TAX	0	190	256	0	\$446
GROUP INSURANCE	19,383	19,068	18,745	0	\$57,196
ADMINISTRATION	42,311	43,316	42,340	0	\$127,967
MISCELLANEOUS	12,002	20,414	16,117	0	\$48,533

TOTAL EXPENSES	\$1,667,477	\$1,357,558	\$1,359,543	\$0	\$4,384,578
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TOTAL INCOME	\$7,654	\$7,868	\$4,851	\$0	\$20,373
TOTAL EXPENSES	\$1,667,477	\$1,357,558	\$1,359,543	\$0	\$4,384,578
SURPLUS (DEF.)	(\$1,659,823)	(\$1,349,690)	(\$1,354,692)	\$0	(\$4,364,205)

AVG. HR. INC.	\$0.003	\$0.003	\$0.002	\$0.000	\$0.003
AVG. HR. EXP.	\$0.686	\$0.598	\$0.629	\$0.000	\$0.639
HR. SUR. (DEF.)	(\$0.683)	(\$0.595)	(\$0.627)	\$0.000	(\$0.636)

TOTAL PARTICIPANTS	5,167	5,084	4,996	0	5,082
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FULL TIME
2012
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$7,382	\$7,299	\$6,859	\$7,354	\$28,894
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$7,382	\$7,299	\$6,859	\$7,354	\$28,894
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EXPENSES

BENEFIT DISTRIBUTION	\$3,476,713	\$1,326,388	\$1,480,073	\$1,682,172	\$7,965,346
BALANCE OF DEATH BENEFIT	22,237	64,622	0	53,836	\$140,695
FICA	196,434	74,941	83,624	95,043	\$450,042
FUTA	8,490	2,133	1,286	590	\$12,499
STATE UNEMP TAX	546	190	62	89	\$887
GROUP INSURANCE	20,501	20,237	20,286	19,649	\$80,673
ADMINISTRATION	43,174	44,928	43,678	42,952	\$174,732
MISCELLANEOUS	793	11,213	9,367	12,081	\$33,454

TOTAL EXPENSES	\$3,768,888	\$1,544,652	\$1,638,376	\$1,906,412	\$8,858,328
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TOTAL INCOME	\$7,382	\$7,299	\$6,859	\$7,354	\$ 28,894
TOTAL EXPENSES	\$3,768,888	\$1,544,652	\$1,638,376	\$1,906,412	\$ 8,858,328
SURPLUS (DEF.)	(\$3,761,506)	(\$1,537,353)	(\$1,631,517)	(\$1,899,058)	(\$8,829,434)

AVG. HR. INC.	\$0.003	\$0.003	\$0.003	\$0.003	\$0.003
AVG. HR. EXP.	\$1.500	\$0.636	\$0.718	\$0.819	\$0.918
HR. SUR. (DEF.)	(\$1.497)	(\$0.633)	(\$0.715)	(\$0.815)	(\$0.915)

TOTAL PARTICIPANTS	5,431	5,466	5,314	5,225	5,359
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FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
THIRD QUARTER 2013

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ABERNATHY, LANAYA L	42	\$41,189.47
AYOUB, SALWA S	21	\$5,582.34
BAKER, DAVID R	37	\$37,943.29
BARRONS, LEE A	29	\$7,798.68
BOUMEL, JERRY R	42	\$43,684.30
BROCKMAN, SETH A	17	\$3,421.03
BROWN, ROSETTA L	26	\$6,732.48
CHARLTON, DONALD E	14	\$4,604.70
CLAYTON, PEGGY L	27	\$7,309.17
CLYDE, VICTOR L	35	\$36,774.75
COLLISON, ROBIN K	31	\$21,421.94
COOK, ROBERT Q	30	\$32,903.15
COTTRILL, JEANIE M	25	\$8,856.50
CRONE, JOHN T	27	\$9,713.39
DAVIS, SHEILA M	21	\$9,329.61
DAY, ROBERT W	32	\$37,110.50
DAY, SHIRLEY A	40	\$39,175.96
DODGE, LENORA M	31	\$28,215.52
DOWNING, VINCENT E	22	\$6,317.00
FISHER, STANLEY A	24	\$6,848.68
FITCH, DAWN R	25	\$5,785.88
GLORIOSO, MARK	32	\$29,086.31
HAYES, CHARLOTTE A	38	\$32,998.79
JANICKI, CYLVA K	26	\$7,065.67
KING, GAIL A	31	\$24,627.03
LEW, KATHY K	25	\$8,857.17
LOVEJOY, JAMES A	34	\$31,873.30
LUEBEN, SCOTT D	35	\$33,554.07
MARTIN JR, CLARENCE E	23	\$7,494.78
MOONEY, TERRANCE M	32	\$8,907.57
MOTT, JOY P	13	\$3,020.08
NELSON, VERONICA M	23	\$7,912.00
NEWTON, MARVIS C	34	\$36,396.36
NORRIS, RICHARD C	26	\$8,239.74
PARKER, JIMMY B	43	\$46,950.53
PAYNE, MARGARET A	34	\$32,108.74
PERRY, ROBERT L	45	\$50,821.05

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
PREVEZANOS, JEAN A	30	\$8,538.59
PUGH, DARIUS D	32	\$31,908.65
REED JR, JAMES W	29	\$9,602.35
REEPING, THOMAS H	37	\$28,359.74
ROBERTS, RODNEY C	25	\$7,210.61
SCOTT JR, CALVIN C	33	\$33,139.41
SCOTT, MATTIE R	34	\$43,549.91
SELLERS, CHRISTINE M	18	\$4,907.45
SHAFFER, MARIA M	25	\$5,488.51
SHAWGO, DAVID W	28	\$10,118.13
SHENK, DEBORAH	30	\$31,359.37
SHIPMAN, ANGELA P	24	\$6,716.93
SLUSHER, DELORES M	42	\$42,146.54
SUTTON, WILLIE B	30	\$7,979.27
TEASLEY, GILBERT	25	\$8,576.94
THOMPSON JR, JAMES A	46	\$50,197.95
WEIS, STEPHANIE A	42	\$39,807.31
WILES, REDA W	16	\$5,662.44
WILLIAMS, GARY L	14	\$4,161.54
WIRGHT, MARVIN	29	\$35,083.26
YANICK, RICK E	23	\$5,717.10
ZUKAS, BEVERLY A	27	\$7,456.80

\$1,198,320.33

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

FULL TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
THIRD QUARTER 2013

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ABERNATHY, LANAYA L	22	\$28,027.02	\$13,162.45	\$41,189.47
AYOUB, SALWA S	1	\$5,412.85	\$169.49	\$5,582.34
BAKER, DAVID R	17	\$27,665.89	\$10,277.40	\$37,943.29
BARRON, LEE A	9	\$6,348.58	\$1,450.10	\$7,798.68
BOUMEL, JERRY R	22	\$30,053.90	\$13,630.40	\$43,684.30
BROWN, ROSETTA L	6	\$5,663.11	\$1,069.37	\$6,732.48
CLAYTON, PEGGY L	7	\$6,532.10	\$112.60	\$6,644.70
CLYDE, VICTOR L	15	\$27,469.65	\$9,305.10	\$36,774.75
COLLISON, ROBIN K	11	\$15,184.24	\$6,237.70	\$21,421.94
COOK, ROBERT Q	10	\$26,760.30	\$6,142.85	\$32,903.15
COTTRILL, JEANIE M	5	\$7,844.87	\$1,011.63	\$8,856.50
CRONE, JOHN T	7	\$8,244.83	\$1,468.56	\$9,713.39
DAVIS, SHEILA M	1	\$8,769.09	\$560.52	\$9,329.61
DAY, ROBERT W	12	\$28,089.37	\$9,021.13	\$37,110.50
DAY, SHIRLEY A	20	\$26,861.56	\$12,314.40	\$39,175.96
DODGE, LENORA M	11	\$21,259.03	\$6,956.49	\$28,215.52
DOWNING, VINCENT E	2	\$5,892.00	\$425.00	\$6,317.00
FISHER, STANLEY A	4	\$6,253.28	\$595.40	\$6,848.68
FITCH, DAWN R	5	\$4,942.98	\$842.90	\$5,785.88
GLORIOSO, MARK	12	\$21,417.11	\$7,669.20	\$29,086.31
HAYES, CHARLOTTE A	18	\$21,559.09	\$11,439.70	\$32,998.79
JANICKI, CYLVA K	6	\$6,207.87	\$857.80	\$7,065.67
KING, GAIL A	11	\$19,480.63	\$5,146.40	\$24,627.03
LEW, KATHY K	5	\$7,714.23	\$1,142.94	\$8,857.17
LOVEJOY, JAMES A	14	\$23,440.40	\$8,432.90	\$31,873.30
LUEBEN, SCOTT D	15	\$25,638.82	\$7,915.25	\$33,554.07
MARTIN JR, CLARENCE E	3	\$6,626.85	\$867.93	\$7,494.78
MOONEY, TERRANCE M	12	\$7,189.12	\$1,718.42	\$8,907.54
NELSON, VERONICA	3	\$7,093.72	\$818.28	\$7,912.00
NEWTON, MARVIS C	14	\$27,315.26	\$9,081.10	\$36,396.36
NORRIS, RICHARD C	6	\$7,194.64	\$1,045.10	\$8,239.74
PARKER, JIMMY B	23	\$31,894.23	\$15,056.30	\$46,950.53
PAYNE, MARGARET A	14	\$24,300.24	\$7,808.50	\$32,108.74
PERRY, ROBERT L	25	\$33,493.25	\$17,327.80	\$50,821.05
PREVEZANOS, JEAN A	10	\$6,886.49	\$1,652.10	\$8,538.59
PUGH, DARIUS D	12	\$24,563.20	\$7,345.45	\$31,908.65
REED JR, JAMES W	9	\$7,964.75	\$1,637.60	\$9,602.35
REEPING, THOMAS H	17	\$21,386.69	\$6,973.05	\$28,359.74
ROBERTS, RODNEY C	5	\$6,454.92	\$755.69	\$7,210.61
SCOTT JR, CALVIN C	13	\$25,687.91	\$7,451.50	\$33,139.41
SCOTT, MATTIE R	15	\$31,264.25	\$12,285.66	\$43,549.91

<u>NAME</u>	<u>YEARS</u> <u>OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
SHAFFER, MARIA M	5	\$4,724.91	\$763.60	\$5,488.51
SHAWGO, DAVID W	8	\$8,573.33	\$1,544.80	\$10,118.13
SHENK, DEBORAH	10	\$24,807.23	\$6,552.14	\$31,359.37
SHIPMAN, ANGELA P	4	\$6,010.03	\$706.90	\$6,716.93
SLUSHER, DELORES M	22	\$28,113.29	\$14,033.25	\$42,146.54
SUTTON, WILLIE B	10	\$6,468.57	\$1,510.70	\$7,979.27
TEASLEY, GILBERT	5	\$7,585.52	\$991.50	\$8,577.02
THOMPSON JR, JAMES A	26	\$33,180.25	\$17,017.70	\$50,197.95
WEIS, STEPHANIS A	22	\$26,751.26	\$13,056.05	\$39,807.31
WRIGHT, MARVIN	9	\$27,177.13	\$7,906.13	\$35,083.26
YANICK, RICK E	3	\$5,043.60	\$673.50	\$5,717.10

\$870,483.44	\$293,938.43	\$1,164,421.87
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PART TIME
THIRD QUARTER 2013
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
A&P	\$.35	0	\$0	0
A&P - NEW HIRE	.10	28	0	9,351
ACME - 27	.35	10	0	2,869
ACME - NEW HIRE	.10	30	0	9,034
ACME - ADD - MEAT	.25	1	0	484
FOOD-A-RAMA	.10	0	0	0
GIANT	.35	208	0	55,627
GIANT - NEW HIRE	.10	1,845	0	512,504
GIANT - ADD - MEAT	.25	0	0	0
SAFEWAY	.35	31	0	10,738
SAFEWAY - ADD-MEAT	.25	0	0	0
SAFEWAY - NEW HIRE	.10	410	0	126,847
LOCAL 27 STAFF - ADD.	.35	0	0	0
LOCAL 27 STAFF-NEW HIRE	.10	0	0	0
TOTAL		2,563	\$0	727,456

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 94.61

PART TIME
THIRD QUARTER 2013
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	34
ELIGIBLE	27
NON-ELIGIBLE	7

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$1,261	\$171,662	\$26,562	\$199,486

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$199,486	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$22,496	\$0	\$0	\$22,496

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$199,486
BALANCE OF DEATH BENEFIT	22,496
FICA	11,271
FUTA	603
STATE UNEMP TAX	256
GROUP INSURANCE	4,028
ADMINISTRATION	21,454
MISCELLANEOUS	16,116
TOTAL	\$275,710

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$5,002
BANK FEES	30
INV. MGNE FEE	578
LEGAL	10,228
PRINTING & POSTAGE	190
TELEPHONE	88
TOTAL	\$16,116

PART TIME 2013 QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$55	\$0	\$0	\$0	\$55
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$55	\$0	\$0	\$0	\$55
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EXPENSES

BENEFIT DISTRIBUTION	\$391,915	\$341,712	\$199,486	\$0	\$933,113
BALANCE OF DEATH BENEFIT	0	0	22,496	0	\$22,496
FICA	22,143	19,307	11,271	0	\$52,721
FUTA	638	842	603	0	\$2,083
STATE UNEMP TAX	0	190	256	0	\$446
GROUP INSURANCE	4,168	4,097	4,028	0	\$12,293
ADMINISTRATION	21,616	22,269	21,454	0	\$65,339
MISCELLANEOUS	12,000	20,413	16,116	0	\$48,529

TOTAL EXPENSES	\$452,480	\$408,830	\$275,710	\$0	\$1,137,020
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TOTAL INCOME	\$55	\$0	\$0	\$0	\$55
TOTAL EXPENSES	\$452,480	\$408,830	\$275,710	\$0	\$1,137,020
SURPLUS (DEF.)	(\$452,425)	(\$408,830)	(\$275,710)	\$0	(\$1,136,965)

AVG. HR. INC.	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
AVG. HR. EXP.	\$0.594	\$0.378	\$0.379	\$0.000	\$0.617
SURPLUS (DEF.)	(\$0.594)	(\$0.378)	(\$0.379)	\$0.000	(\$0.617)

PART TIME
2012
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$964,953	\$213,840	\$188,837	\$450,570	\$1,818,200
BALANCE OF DEATH BENEFIT	17,764	0	28,053	3,553	\$49,370
FICA	54,520	12,082	10,669	25,457	\$102,728
FUTA	8,489	2,132	1,286	590	\$12,497
STATE UNEMP TAX	546	190	62	89	\$887
GROUP INSURANCE	4,502	4,389	4,385	4,228	\$17,504
ADMINISTRATION	22,241	22,961	22,260	22,005	\$89,467
MISCELLANEOUS	790	11,212	9,367	12,081	\$33,450

TOTAL EXPENSES	\$1,073,805	\$266,806	\$264,919	\$518,575	\$2,124,105
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$1,073,805	\$266,806	\$264,919	\$518,575	\$2,124,105
SURPLUS (DEF.)	(\$1,073,805)	(\$266,806)	(\$264,919)	(\$518,575)	(\$2,124,105)

AVG. HR. INC.	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
AVG. HR. EXP.	(\$1.318)	(\$0.326)	(\$0.348)	(\$0.667)	(\$0.665)
SURPLUS (DEF.)	\$1.318	\$0.326	\$0.348	\$0.667	\$0.665

TOTAL PARTICIPANTS	2,799	2,793	2,708	2,664	2,741
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PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
THIRD QUARTER 2013

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ANSARI, ANVER S	20	\$1,816.49
BAIRD, SAMUEL	31	\$18,295.29
CONNOR, NANCY L	26	\$4,387.46
SHEARS, SYLVIA L	2	\$127.00
SHELTON, LINDA K	18	\$2,684.72
SIMMONS, ANNA G	21	\$3,459.81
TRANTOS, VASSILIOS B	30	\$25,054.32
TYNES, SAMUEL A	15	\$2,095.26
WILLIAMS, GEORGE D	17	\$2,859.23
BARRON, MARIA A	25	\$5,595.73
CARAKER, DEBORAH A	24	\$5,268.12
CARHART, WENDY K	24	\$5,105.16
DIONISOPOULOS, PENNY	24	\$3,800.50
GHEZAI, BINIAM G	14	\$3,000.07
HUANG, JEANNE Y	17	\$1,410.54
JOHNSON, AMANDA L	18	\$2,410.32
O'DONNELL, JAMES J	34	\$28,775.15
OLUWATOSIN, SOBOWALE	25	\$6,600.77
ROBERTS, LISA M	28	\$5,587.04
SCHOFIELD, DAWN M	28	\$5,485.00
SCOTT, PATRICIA M	16	\$2,579.48
WARRENFELTZ, PATTY A	18	\$3,352.78
WASHINGTON, GLORIA A	39	\$23,022.77
KNOTT, JANET V	28	\$5,077.66
MACEWEN, DANIEL B	30	\$4,244.70
SCRIPPS, CELESTE J	34	\$25,095.92
SWAIN, TERESA L	18	\$2,294.82

\$199,486.11

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
THIRD QUARTER 2013

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
BARRON, MARIA A	6	\$3,640.26	\$747.20	\$4,387.46
DIONISOPULIS, PENNY	10	\$24,495.97	\$558.35	\$25,054.32
JOHNSON, AMANDA L	5	\$4,861.53	\$734.20	\$5,595.73
KNOTT, JANET V	4	\$4,856.62	\$411.50	\$5,268.12
MACEWEN, DANIEL B	4	\$4,540.16	\$565.00	\$5,105.16
O'DONNELL, JAMES J	4	\$3,528.60	\$271.90	\$3,800.50
SCOTT, PATRICIA M	14	\$20,823.50	\$7,951.65	\$28,775.15
SCRIPPS, CELESTE J	5	\$5,763.87	\$836.90	\$6,600.77
WARRENFELTZ, PATTY A	10	\$3,692.30	\$552.40	\$4,244.70
WASHINGTON, GLORIA A	14	\$18,502.27	\$6,593.65	\$25,095.92

\$94,705.08	\$19,222.75	\$113,927.83
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COMBINED
2013
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS ¹	\$7,709	\$1,738,483	\$13,183	\$0	\$1,759,374
ALLOCATED CONTRS.	0	0	0	0	\$0
INTEREST	148,454	134,007	81,739	0	364,200
MISC. INCOME	0	0	0	0	\$0
TOTAL INCOME	\$156,163	\$1,872,490	\$94,922	\$0	\$2,123,574

EXPENSES

BENEFIT DISTRIBUTION	\$1,899,859	\$1,531,114	\$1,397,806	\$0	\$4,828,779
BALANCE OF DEATH BENEFIT	0	\$17,124	\$37,952	0	\$55,076
FICA	107,342	\$86,508	\$78,976	0	\$272,826
FUTA	1,276	\$1,685	\$1,207	0	\$4,168
STATE UNEMP TAX	0	\$380	\$512	0	\$892
GROUP INSURANCE	23,551	\$23,165	\$22,773	0	\$69,489
ADMINISTRATION	63,927	\$65,585	\$63,794	0	\$193,306
MISCELLANEOUS	24,002	\$40,827	\$32,233	0	\$97,062
TOTAL EXPENSES	\$2,119,957	\$1,766,388	\$1,635,253	\$0	\$5,521,598

TOTAL INCOME	\$156,163	\$1,872,490	\$94,922	\$0	\$2,123,574
TOTAL EXPENSES	\$2,119,957	\$1,766,388	\$1,635,253	\$0	\$5,521,598
SURPLUS (DEF.)	(\$1,963,794)	\$106,101	(\$1,540,331)	\$0	(\$3,398,024)

AVG. HR. INC.	\$0.049	\$0.558	\$0.033	\$0.000	\$0.244
AVG. HR. EXP.	\$0.664	\$0.527	\$0.566	\$0.000	\$0.634
HR. SUR. (DEF.)	(\$0.615)	\$0.032	(\$0.533)	\$0.000	(\$0.390)

TOTAL PARTICIPANTS	7,809	7,699	7,559	0	7,689
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FUND RESERVE AS OF SEPTEMBER 30, 2013 - \$13,831,975

¹ CONTRIBUTION PAYMENTS MADE AS REQUIRED UNDER THE NEW COLLECTIVE BARGAINING AGREEMENT

COMBINED
2012
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS ¹	\$7,382	\$5,199,143	\$32,024	\$7,354	\$5,245,903
ALLOCATED CONTRS.	0	0	0	0	\$0
INTEREST	145,647	134,170	146,336	207,581	633,734
MISC. INCOME	0	0	0	0	\$0
TOTAL INCOME	\$153,029	\$5,333,313	\$178,360	\$214,935	\$5,879,637

EXPENSES

BENEFIT DISTRIBUTION	\$4,441,666	\$1,540,228	\$1,668,910	\$2,132,742	\$9,783,546
BALANCE OF DEATH BENEFIT	40,001	64,622	28,053	57,389	190,065
FICA	250,954	87,023	94,293	120,500	552,770
FUTA	16,979	4,265	2,572	1,180	24,996
STATE UNEMP TAX	1,092	380	124	178	1,774
GROUP INSURANCE	25,003	24,626	24,671	23,877	98,177
ADMINISTRATION	65,415	67,889	65,938	64,957	264,199
MISCELLANEOUS	1,583	22,425	18,734	24,162	66,904
TOTAL EXPENSES	\$4,842,693	\$1,811,458	\$1,903,295	\$2,424,987	\$10,982,432

TOTAL INCOME	\$153,029	\$5,333,313	\$178,360	\$214,935	\$5,879,637
TOTAL EXPENSES	\$4,842,693	\$1,811,458	\$1,903,295	\$2,424,987	\$10,982,432
SURPLUS (DEF.)	(\$4,689,664)	\$3,521,855	(\$1,724,935)	(\$2,210,052)	(\$5,102,796)

AVG. HR. INC.	\$0.046	\$1.641	\$0.059	\$0.069	\$0.454
AVG. HR. EXP.	\$1.456	\$0.557	\$0.626	\$0.780	\$0.855
HR. SUR. (DEF.)	(\$1.410)	\$1.084	(\$0.567)	(\$0.711)	(\$0.401)

TOTAL PARTICIPANTS	8,230	8,259	8,022	7,889	8,100
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FUND RESERVE AS OF DECEMBER 31, 2012 - \$16,878,534

¹ CONTRIBUTION PAYMENTS MADE AS REQUIRED UNDER THE NEW COLLECTIVE BARGAINING AGREEMENT

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THIRD QUARTER 2013

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ABERNATHY, LANAYA L	42	\$41,189.47
AYOUB, SALWA S	21	\$5,582.34
BAKER, DAVID R	37	\$37,943.29
BARRONS, LEE A	29	\$7,798.68
BOUMEL, JERRY R	42	\$43,684.30
BROCKMAN, SETH A	17	\$3,421.03
BROWN, ROSETTA L	26	\$6,732.48
CHARLTON, DONALD E	14	\$4,604.70
CLAYTON, PEGGY L	27	\$7,309.17
CLYDE, VICTOR L	35	\$36,774.75
COLLISON, ROBIN K	31	\$21,421.94
COOK, ROBERT Q	30	\$32,903.15
COTTRILL, JEANIE M	25	\$8,856.50
CRONE, JOHN T	27	\$9,713.39
DAVIS, SHEILA M	21	\$9,329.61
DAY, ROBERT W	32	\$37,110.50
DAY, SHIRLEY A	40	\$39,175.96
DODGE, LENORA M	31	\$28,215.52
DOWNING, VINCENT E	22	\$6,317.00
FISHER, STANLEY A	24	\$6,848.68
FITCH, DAWN R	25	\$5,785.88
GLORIOSO, MARK	32	\$29,086.31
HAYES, CHARLOTTE A	38	\$32,998.79
JANICKI, CYLVA K	26	\$7,065.67
KING, GAIL A	31	\$24,627.03
LEW, KATHY K	25	\$8,857.17
LOVEJOY, JAMES A	34	\$31,873.30
LUEBEN, SCOTT D	35	\$33,554.07
MARTIN JR, CLARENCE E	23	\$7,494.78
MOONEY, TERRANCE M	32	\$8,907.57
MOTT, JOY P	13	\$3,020.08
NELSON, VERONICA M	23	\$7,912.00
NEWTON, MARVIS C	34	\$36,396.36
NORRIS, RICHARD C	26	\$8,239.74
PARKER, JIMMY B	43	\$46,950.53
PAYNE, MARGARET A	34	\$32,108.74
PERRY, ROBERT L	45	\$50,821.05
PREVEZANOS, JEAN A	30	\$8,538.59

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
PUGH, DARIUS D	32	\$31,908.65
REED JR, JAMES W	29	\$9,602.35
REEPING, THOMAS H	37	\$28,359.74
ROBERTS, RODNEY C	25	\$7,210.61
SCOTT JR, CALVIN C	33	\$33,139.41
SCOTT, MATTIE R	34	\$43,549.91
SELLERS, CHRISTINE M	18	\$4,907.45
SHAFFER, MARIA M	25	\$5,488.51
SHAWGO, DAVID W	28	\$10,118.13
SHENK, DEBORAH	30	\$31,359.37
SHIPMAN, ANGELA P	24	\$6,716.93
SLUSHER, DELORES M	42	\$42,146.54
SUTTON, WILLIE B	30	\$7,979.27
TEASLEY, GILBERT	25	\$8,576.94
THOMPSON JR, JAMES A	46	\$50,197.95
WEIS, STEPHANIE A	42	\$39,807.31
WILES, REDA W	16	\$5,662.44
WILLIAMS, GARY L	14	\$4,161.54
WIRGHT, MARVIN	29	\$35,083.26
YANICK, RICK E	23	\$5,717.10
ZUKAS, BEVERLY A	27	\$7,456.80
ANSARI, ANVER S	20	\$1,816.49
BAIRD, SAMUEL	31	\$18,295.29
CONNOR, NANCY L	26	\$4,387.46
SHEARS, SYLVIA L	2	\$127.00
SHELTON, LINDA K	18	\$2,684.72
SIMMONS, ANNA G	21	\$3,459.81
TRANTOS, VASSILIOS B	30	\$25,054.32
TYNES, SAMUEL A	15	\$2,095.26
WILLIAMS, GEORGE D	17	\$2,859.23
BARRON, MARIA A	25	\$5,595.73
CARAKER, DEBORAH A	24	\$5,268.12
CARHART, WENDY K	24	\$5,105.16
DIONISOPOULOS, PENNY	24	\$3,800.50
GHEZAI, BINIAM G	14	\$3,000.07
HUANG, JEANNE Y	17	\$1,410.54
JOHNSON, AMANDA L	18	\$2,410.32
O'DONNELL, JAMES J	34	\$28,775.15
OLUWATOSIN, SOBOWALE	25	\$6,600.77
ROBERTS, LISA M	28	\$5,587.04
SCHOFIELD, DAWN M	28	\$5,485.00

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
SCOTT, PATRICIA M	16	\$2,579.48
WARRENFELTZ, PATTY A	18	\$3,352.78
WASHINGTON, GLORIA A	39	\$23,022.77
KNOTT, JANET V	28	\$5,077.66
MACEWEN, DANIEL B	30	\$4,244.70
SCRIPPS, CELESTE J	34	\$25,095.92
SWAIN, TERESA L	18	\$2,294.82

\$1,397,806.44

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
THIRD QUARTER 2013

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ABERNATHY, LANAYA L	22	\$28,027.02	\$13,162.45	\$41,189.47
AYOUB, SALWA S	1	\$5,412.85	\$169.49	\$5,582.34
BAKER, DAVID R	17	\$27,665.89	\$10,277.40	\$37,943.29
BARRON, LEE A	9	\$6,348.58	\$1,450.10	\$7,798.68
BARRON, MARIA A	6	\$3,640.26	\$747.20	\$4,387.46
BOUMEL, JERRY R	22	\$30,053.90	\$13,630.40	\$43,684.30
BROWN, ROSETTA L	6	\$5,663.11	\$1,069.37	\$6,732.48
CLAYTON, PEGGY L	7	\$6,532.10	\$112.60	\$6,644.70
CLYDE, VICTOR L	15	\$27,469.65	\$9,305.10	\$36,774.75
COLLISON, ROBIN K	11	\$15,184.24	\$6,237.70	\$21,421.94
COOK, ROBERT Q	10	\$26,760.30	\$6,142.85	\$32,903.15
COTRRILL, JEANIE M	5	\$7,844.87	\$1,011.63	\$8,856.50
CRONE, JOHN T	7	\$8,244.83	\$1,468.56	\$9,713.39
DAVIS, SHEILA M	1	\$8,769.09	\$560.52	\$9,329.61
DAY, ROBERT W	12	\$28,089.37	\$9,021.13	\$37,110.50
DAY, SHIRLEY A	20	\$26,861.56	\$12,314.40	\$39,175.96
DIONISOPULIS, PENNY	10	\$24,495.97	\$558.35	\$25,054.32
DODGE, LENORA M	11	\$21,259.03	\$6,956.49	\$28,215.52
DOWNING, VINCENT E	2	\$5,892.00	\$425.00	\$6,317.00
FISHER, STANLEY A	4	\$6,253.28	\$595.40	\$6,848.68
FITCH, DAWN R	5	\$4,942.98	\$842.90	\$5,785.88
GLORIOSO, MARK	12	\$21,417.11	\$7,669.20	\$29,086.31
HAYES, CHARLOTTE A	18	\$21,559.09	\$11,439.70	\$32,998.79
JANICKI, CYLVA K	6	\$6,207.87	\$857.80	\$7,065.67
JOHNSON, AMANDA L	5	\$4,861.53	\$734.20	\$5,595.73
KING, GAIL A	11	\$19,480.63	\$5,146.40	\$24,627.03
KNOTT, JANET V	4	\$4,856.62	\$411.50	\$5,268.12
LEW, KATHY K	5	\$7,714.23	\$1,142.94	\$8,857.17
LOVEJOY, JAMES A	14	\$23,440.40	\$8,432.90	\$31,873.30
LUEBEN, SCOTT D	15	\$25,638.82	\$7,915.25	\$33,554.07
MACEWEN, DANIEL B	4	\$4,540.16	\$565.00	\$5,105.16
MARTIN JR, CLARENCE E	3	\$6,626.85	\$867.93	\$7,494.78
MOONEY, TERRANCE M	12	\$7,189.12	\$1,718.42	\$8,907.54
NELSON, VERONICA	3	\$7,093.72	\$818.28	\$7,912.00
NEWTON, MARVIS C	14	\$27,315.26	\$9,081.10	\$36,396.36
NORRIS, RICHARD C	6	\$7,194.64	\$1,045.10	\$8,239.74
O'DONNELL, JAMES J	4	\$3,528.60	\$271.90	\$3,800.50
PARKER, JIMMY B	23	\$31,894.23	\$15,056.30	\$46,950.53
PAYNE, MARGARET A	14	\$24,300.24	\$7,808.50	\$32,108.74
PERRY, ROBERT L	25	\$33,493.25	\$17,327.80	\$50,821.05

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
PREVEZANOS, JEAN A	10	\$6,886.49	\$1,652.10	\$8,538.59
PUGH, DARIUS D	12	\$24,563.20	\$7,345.45	\$31,908.65
REED JR, JAMES W	9	\$7,964.75	\$1,637.60	\$9,602.35
REEPING, THOMAS H	17	\$21,386.69	\$6,973.05	\$28,359.74
ROBERTS, RODNEY C	5	\$6,454.92	\$755.69	\$7,210.61
SCOTT JR, CALVIN C	13	\$25,687.91	\$7,451.50	\$33,139.41
SCOTT, MATTIE R	15	\$31,264.25	\$12,285.66	\$43,549.91
SCOTT, PATRICIA M	14	\$20,823.50	\$7,951.65	\$28,775.15
SCRIPPS, CELESTE J	5	\$5,763.87	\$836.90	\$6,600.77
SHAFFER, MARIA M	5	\$4,724.91	\$763.60	\$5,488.51
SHAWGO, DAVID W	8	\$8,573.33	\$1,544.80	\$10,118.13
SHENK, DEBORAH	10	\$24,807.23	\$6,552.14	\$31,359.37
SHIPMAN, ANGELA P	4	\$6,010.03	\$706.90	\$6,716.93
SLUSHER, DELORES M	22	\$28,113.29	\$14,033.25	\$42,146.54
SUTTON, WILLIE B	10	\$6,468.57	\$1,510.70	\$7,979.27
TEASLEY, GILBERT	5	\$7,585.52	\$991.50	\$8,577.02
THOMPSON JR, JAMES A	26	\$33,180.25	\$17,017.70	\$50,197.95
WARRENFELTZ, PATTY A	10	\$3,692.30	\$552.40	\$4,244.70
WASHINGTON, GLORIA A	14	\$18,502.27	\$6,593.65	\$25,095.92
WEIS, STEPHANIS A	22	\$26,751.26	\$13,056.05	\$39,807.31
WRIGHT, MARVIN	9	\$27,177.13	\$7,906.13	\$35,083.26
YANICK, RICK E	3	\$5,043.60	\$673.50	\$5,717.10

\$965,188.52	\$313,161.18	\$1,278,349.70
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THIRD QUARTER 2013
DELINQUENCIES

MONTH	EMPLOYER	AMOUNT
July 2012	ACME ¹	\$240,298.18
July 2012	SUPER FRESH ¹	\$542,863.41
July 2013	ACME	\$80,099.39
July 2013	SUPER FRESH	\$180,954.47

¹ HAVE BEEN REFERRED TO FUND COUNSEL

INVOICES

UFCW & FELRA SEVERANCE FUND
INVOICES

December 18, 2013

1. **Cheiron**

10/28/13	Retainer Services – 3Q13	\$	9,435.00
10/28/13	Non-Retainer Services –09/13		2,171.50

2. **Morgan, Lewis & Bockius, LLP**

09/17/13	For Professional Services and Expenses through 08/13	\$	2,730.00
10/15/13	For Professional Services and Expenses through 09/13		976.50

3. **Slevin & Hart, P.C.**

08/26/13	For Professional Services and Expenses through 07/31/13	\$	3,186.72
09/30/13	For Professional Services and Expenses through 08/31/13		7,980.16
10/25/13	For Professional Services and Expenses through 09/30/13		8,931.26
11/26/13	For Professional Services and Expenses through 10/31/13		11,281.28

**OTHER FUND
BUSINESS**

NAME:

SS#:

UFCW & FELRA Severance Plan

TABLED APPEAL

EMPLOYER: Giant
DATE OF HIRE: November 7, 1983

LOCAL: 400
STATUS: Last Day Worked, 3-8-2011
Benefits Terminated, 11-30-2011
COBRA, effective 12-1-2011

ISSUE: Late Application

#S13/110-7213

FUND RULE:

"Severance from Service Date

(a) Effective September 28, 2008, if you are an Employee Covered by a Collective Bargaining Agreement, your Severance From Service Date is the earlier of: (1) the date your employment relationship with an Employer terminates, or (2) the first anniversary of the first date of your absence from employment with any employer for any other reason, including, but not limited to disability, sickness, or leave of absence.

Whether a termination of employment has occurred will be determined by the Fund based on the facts and circumstances and in accordance with federal law. "

(UFCW & FELRA Severance Plan SPD, Page 11)

"If your Severance From Service Date occurs on or after September 28, 2008, you will receive your benefit no earlier than four months after your Severance From Service Date, and your benefit must be paid no later than the latest of:

- 1) The last day of the calendar year in which the four-month waiting period expires; or
- 2) The 15th day of the third calendar month following the expiration of the four-month waiting period."

(UFCW & FELRA Severance Plan SPD, Page 25)

"If you do not timely submit an application for your Payable Severance Benefit, no benefit will be payable to you by the Fund. Further, your right to receive your Payable Severance Benefit under the Plan will be forfeited if the benefit is not paid by the deadline as described on Page 25.

(UFCW & FELRA Severance Plan SPD, Page 27)

SUMMARY:

Last Day Worked:	March 8, 2011
Deadline for Collection of Severance:	December 31, 2012
Completed Severance Application Received:	May 20, 2013
Denial of Severance Letter Mailed:	August 20, 2013
Appeal Received:	September 6, 2013

The participant is appealing the denial of a Severance benefit. It was noted that a Severance benefit was denied because it was not paid by the deadline as required under the rules of the Fund. The participant states that she was diagnosed with a malignant neoplasm on March 10, 2011 and was unable to work due to complications of her condition. The participant further states she had every intention of returning to work but was unable. The participant states that she inquired on several occasions about a Severance benefit "as a means of support" but was told "it was not a possibility until [she] was officially terminated in the system" and "continued to be told that [her] Severance was secure while [she] was still active". The participant requested a Severance application and after it was submitted, she called to check the status. At that time, she was told that she was still considered an active employee by Giant and "was advised to send a letter" to Human Resources declaring her resignation in order for her Severance application to be processed.

(continued)

UFCW & FELRA Severance Plan

Appeal: S13/110-7213

Page 2

Fund records indicate the participant suffered a disability on March 10, 2011 and collected Accident and Sickness benefits for the period from March 10, 2011 through the benefit exhaustion date of November 16, 2011. The participant lost Fund eligibility on November 30, 2011 when she did not return to work. A HIPAA statement was mailed on November 29, 2011 and a COBRA notice was mailed on December 2, 2011. The participant elected COBRA coverage at that time.

Fund records further indicate the participant called the Fund office on June 29, 2012 regarding Severance benefits and on May 9, 2013 to request a Severance application. A Severance application was mailed to her on May 10, 2013. A completed Severance application was received on May 20, 2013. The participant called the Fund office again regarding her Severance application on June 27, 2013, July 29, 2013, and July 31, 2013. She was advised that her termination date was needed from her employer. The participant's employer notified the Fund office on August 2, 2013 that she was on a "medical leave of absence" through May 10, 2013 and her employment terminated on that day (May 10, 2013). After a review of the participant's file, the Fund office mailed a letter on August 20, 2013, advising that a Severance benefit was denied because a completed Severance application was received late and a Severance benefit was not able to be paid within the guidelines of the Plan (by December 31, 2012, based on her last day worked of March 8, 2011).

ACTION:

Approved

☐

Denied

☐

Tabled

☐

COMMENTS:

This appeal was presented at the appeals subcommittee meeting on September 17, 2013. The Union Trustee approved the appeal. The Employer Trustees denied the appeal. After discussion, the trustees agreed to present the appeal to the Full Board of Trustees at their next meeting on December 19, 2013.

ATTACHMENT B**Giant Food and Safeway Inc. / UFCW Local 400 and UFCW Local 27
2013 Bargaining Agreed to Severance Fund Items**

All severance plan accruals cease on December 31, 2013

A. Continued Obligations of Safeway and Giant

1. Safeway and Giant will renew the MOB obligation from the last MOA. Additionally, the companies will agree that the obligation survives the collective bargaining agreement until the last of each Company's eligible employees has been paid for Giant and Safeway service as set forth herein.
2. The renewed Safeway and Giant MOB will include only eligible service for Giant and Safeway. If either Company sells part or all of its operation and a successor employer adopts the CBA with respect to the sold operations, the MOB obligation with respect to sold operations will be the sole obligation of the successor.
3. The parties agree that in the event of a closure or sale, the payment of Plan severance benefits will complete any Company bargaining obligation with respect to severance benefit obligations only.

B. Basic Funding Method of Trust Fund

1. The bargaining parties recommend that the Trustees clarify the current MOB structure of all contributing employers as follows.
2. Each employer will be assigned a funding percentage based on the number of eligible employees it has in the severance plan as of November 1, 2013.
3. In July, 2014 an MOB contribution assessment totaling \$6.0 million will be made with the total being divided among the MOB employers by the funding percentage of each MOB employer per #2 above. In July, 2015 an MOB contribution assessment will be made in the amount of \$2.5 million divided among the MOB employers by the funding percentage of each employer per #2 above. Thereafter, an operational funding

minimum of \$2 million on a cash basis would be established with an upper limit of \$5 million on a cash basis. The amounts in the Severance Fund shall at all times be sufficient to pay ongoing severance benefits.

4. When the operational funding minimum is hit, contributing employers will be charged their funding percentage share to bring the plan cash to \$5 million. As full benefit payment approaches, the funding minimum and upper limit will be reduced appropriately based upon mutual agreement of the parties but in no event shall the ending assets exceed liabilities.
5. When Giant or Safeway participant headcount reaches zero, the Company with zero headcount may exercise the option of settling its remaining obligation to the Fund by making a lump sum payment in an amount equal to that Company's pro rata share of the remaining liabilities, discounted at the PBGC settlement rate.

C. Additional Event Funding

1. Employer funding obligations will increase if one or more of the following funding events occur with respect to that employer.
 - Sale or transfer of 5 or more stores resulting in plan participant severances.
 - Implementing a buyout of plan participants.
 - Layoffs affecting 5 or more plan participants.
2. Following such an event, the benefit payout from the plan will be measured with respect to that event. That total payout effect will be reduced by the then funded percentage of the plan. The resulting balance of benefit payments caused by the event will be billed to that employer. Thereafter, the basic funding percentages of employers will be adjusted to reflect the headcount reduction from that event.

3. In the event an employer has not fulfilled its funding obligation, the benefit service of its employees will be suspended until the employer comes into full contribution compliance. In the event of a partial contribution payment, the payment for benefit service shall be adjusted accordingly to reflect such partial payment net of collection expenses. If an Employer other than Giant or Safeway agrees as a result of collective bargaining to pay its obligations under the Severance Fund directly rather than pay its funding obligations to the Fund, the Fund will not pay severance benefits to such Employer's employees, the Fund will provide such Employer with the necessary information to directly pay the severance benefits to its employees and the basic funding percentages of the remaining Employers will be adjusted to reflect the headcount reduction resulting from the Employer's agreement to pay benefits directly. Prior to any such transaction, the severance plan shall be amended to cancel all benefit service of plan participants who will receive their benefits directly from such an Employer making that agreement.

